

Vacancy Announcement
Senior Research Associate
Research Division
Federal Judicial Center
Washington, DC 20002-8003

The Federal Judicial Center is the federal courts' agency for research and continuing education. Congress established the Center in 1967 as a separate organization within the federal judicial system at the request of the Judicial Conference of the United States. Its basic policies are determined by a nine-member board, chaired by the Chief Justice of the United States. The Center has a Senior Research Associate vacancy in the Research Division.

Duties and Responsibilities:

The Research Division undertakes empirical and exploratory research on federal judicial processes, court management, and sentencing and its consequences, often at the request of the Judicial Conference and its committees, the courts themselves, or other groups in the federal judicial system. Senior Research Associates identify problems and issues relevant to the federal courts that are amenable to empirical studies, develop research designs, implement them, and prepare reports on the findings of research projects. Senior Research Associates must have knowledge and skills necessary to conduct innovative empirical and legal research as well as to advise, review, and guide the research of other research professionals in ways that the results will be persuasive to policy-makers and others who may not have research training or a background in research.

Mandatory Qualifications:

- Ph.D. in one of the social sciences such as, but not limited to, psychology, sociology, economics, or political science; or J.D. degree;
- At least four years of law-related work or work conducting policy-related research.

Desirable Qualifications:

Desirable qualifications will be considered only if applicant satisfies the mandatory qualifications.

- Demonstrable familiarity with the administration of the bankruptcy system as evidenced by either: completion of bankruptcy law-related course(s) in law school; successful completion of a law clerkship with a bankruptcy judge; current or past employment in a bankruptcy court; or at least three years of bankruptcy law practice;

- Completion of three or more graduate-level courses that focused on applied research methods (e.g., multivariate statistics, time series and forecasting, non-parametric statistics, categorical data analysis, statistical sampling, survey research, and experimental design);
- Knowledge of statistical analysis programs such as SAS, SPSS, or STATA;
- Knowledge of or experience with designing and conducting evaluations of innovative programs such as innovations in judicial case management;
- Excellent oral and written communication skills;
- Excellent interpersonal and team work-related skills.

Salary and Benefits:

The starting salary is set at \$107,054. For the successful candidate who is not currently a member of the Center staff, a higher starting salary, but not to exceed \$112,407, may be considered based upon the successful candidate's qualifications, experience and current salary. The FJC uses a payband compensation system. This position falls in the Center's payband VI which has a salary range up to \$160,080, although not all incumbents in payband VI positions can expect to reach the top of the range. For the successful internal candidate whose current salary is below the pay band base of \$107,054, that person's salary will be brought up to the base. If the successful internal candidate's current salary is above the base, his/her salary will be matched up to the top of payband VI.

Federal government benefits are applicable. An array of supplemental benefits are also offered including a transportation subsidy and a flexible benefit program allowing for pre-tax deductions for health insurance, health care, dependent care, and commuter expenses. The Center will consider a variety of flexible work arrangements for its employees including flextime and compressed schedules; partial telecommuting is also available on a case-by-case basis. The FJC is located in the Thurgood Marshall Building, conveniently situated to public transportation directly beside Union Station. The Marshall Building houses a child development center and a health fitness facility for its tenants.

The position does not carry the tenure rights of positions in the competitive civil service and has a one-year probationary period.

Application Procedures:

In a cover letter referring to Announcement #10-03, please indicate specifically how you satisfy the mandatory and any of the desirable qualifications listed above. Applications without the required cover letter or with cover letters that do not address the mandatory and desirable qualifications will not be considered. Along with the cover letter, please include a current resume. All applications should be directed to:

January 29, 2010

Announcement #10-03

Federal Judicial Center
ATTN: Human Resources Office, Room 6-190
Announcement #10-03
One Columbus Circle, NE
Washington, DC 20002-8003

When applying, please refer to Announcement #10-03. Applications will be accepted until close of business March 1, 2010.

THE FEDERAL JUDICIAL CENTER IS AN EQUAL OPPORTUNITY EMPLOYER